

COMMITTEE ON WOMEN'S RIGHTS AND GENDER EQUALITY (FEMM)

FOR EQUALITY BETWEEN WOMEN AND MEN AFTER 2016

Equality between men and women is one of EU main objectives. Over the years, legislation, body of laws and modifications of Treaties have contributed to reinforce this principle and its application within the EU. What measures can be taken to support such an evolution in all Mediterranean countries?

Dear Delegates,

In the first place, I would like to congratulate you on your selection as delegates! Our Committee is concerned on the measures that the Mediterranean countries could take in order to support gender equality which is one of the EU main objectives.

Achieving equal access to resources and opportunities regardless of gender is an extremely difficult goal to achieve. If there was an easy solution there would be no need to create a committee on gender equality. For this reason, I would like you to be aware on the enormous responsibility you delegates have. During a few days you are going to have the opportunity to solve some of the most crucial issues not even the most well prepared politicians or jurists have been able to solve.

It is possible that many of you are already well informed on the topic maybe others less or not at all. Nevertheless, we stress the need for you all to read the attached articles and information. However, this would only represent the bare minimum research so don't let that limit you on the matter, feel free to research on the concern as much as you want. The better informed you are the more you will enjoy the debate and a more realistic approach will be given to the situation.

It is essential that each delegate has a clear viewpoint of their countries position on the topic in order to bring together a blend of different opinions to achieve a dynamic and vigorous debate in the beautiful

city of Naples. A conscientious preparation will favour the committee with a strong position to defend our resolution in the General Assembly!

Everyone's opinion in the committee is equally important, do not be afraid to speak up if your point of view or ideas are extremely different from the rest of the group or a dominating speaker. Nonetheless, it is possible that you will disagree with some of the points of your own resolution because clauses are approved by majority rule. In spite of that, I would like to remark the importance of teamwork and respect in MEP simulations, it is crucial.

Finally, we are conscious that you are very busy people but please take time to adequately research around the topic. The only way we can ensure a successful resolution is if you put time and effort in it! If you have any doubts regarding this module or MEP in general don't hesitate to contact us.

Warm Regards

Your CP and Co-CP,

Carlota Moyano Puigpelat and Diletta D'Ambra

THE ISSUE

Equality between men and women is one of EU main objectives. Over the years, legislation, body of laws and modifications of Treaties have contributed to reinforce this principle and its application within the EU. What measures can be taken to support such an evolution in all Mediterranean countries?

A FEW REFLECTION PATHS

Has the equality between men and women, in terms of political positions and workplaces in the private sector, been reached in the Mediterranean Countries? If not, which areas need more attention?

What keeps Women from climbing the social ladder? Are quotas useful? Do Women have the same opportunities as men in all aspects?

Do families, schools and society influence gender equality? If they do, how could this influence be used positively?

What should the Mediterranean Countries do to quickly to develop women's labour force in many workplaces? In which way is E.U. effective and which actions have already been taken?

GENERAL LINKS

FEMM Committee

<http://www.europarl.europa.eu/committees/en/femm/home.html>

Gender Balance in decision-making positions

http://ec.europa.eu/justice/gender-equality/gender-decision-making/index_en.htm

European Institute for Gender Equality

<http://eige.europa.eu/>

Gender Statistics

<http://eige.europa.eu/gender-statistics/dgs/browse/wmidm> (explore page & watch video)

National Democratic Institute (Gender, Women and Democracy)

<https://www.ndi.org/what-we-do/gender-women-and-democracy>

120 years later: EP celebrates Women in Parliament

<http://www.europarl.europa.eu/news/en/news-room/content/20131126STO26225/html/120-years-later-EP-celebrates-women-in-Parliament>

Women's Political Participation

<https://www.ndi.org/womens-political-participation>

Gender Inequality and Women in the Workplace

<http://www.summer.harvard.edu/inside-summer/gender-inequality-women-workplace>

European Women's Lobby- EU Parliament takes position on women's rights and surrogacy

<http://www.womenlobby.org/EU-Parliament-takes-position-on-women-s-rights-and-surrogacy?lang=en>

LEGISLATION

Directives, Communications, Recommendations, Reports and Council Conclusions

http://ec.europa.eu/justice/gender-equality/law/index_en.htm

European Parliament resolution of 13 December 2016 on rights of Women in the Eastern Partnership States

<http://www.europarl.europa.eu/sides/getDoc.do?type=TA&language=EN&reference=P8-TA-2016-0487>

A Comparative Analysis of Gender Equality Law in Europe 2015

http://ec.europa.eu/justice/gender-equality/files/your_rights/comparative_analysis_of_gender_equality_law_in_europe-2015.pdf

ARTICLES

No development without Women's Empowerment

http://europa.eu/rapid/press-release_IP-11-261_en.htm

Forbes - What Will It Take To Make Gender Equality The Norm, Not The Exception?

<https://www.forbes.com/sites/margiewarrell/2015/03/10/what-will-it-take-to-make-gender-equality-the-norm-not-the-exception/#4b954be67f4f>

Time

<http://time.com/tag/gender-equality/>

The Independent

<http://www.independent.co.uk/news/business/news/gender-equality-more-than-half-of-women-fear-their-gender-will-hurt-their-career-a6993956.html>

VIDEOS

The Gender Divide in Education and Work

<https://www.youtube.com/user/eurogender>

TED talks

<https://www.ted.com/topics/gender+equality>